

Annual Goals for College of Nursing and Allied Health (CONAH)

2011-2012

Goal 1:	Provide a culturally diverse environment for students, faculty and staff
Description:	Evidenced by: 1. Diversity reflected in staffing through intense mentoring and the provision of one staff enrolled in RN-MSN program of study 2. Diversity reflected in faculty 3. Diversity reflected in students through the support of OPEN efforts 4. Diversity reflected in programming through study abroad efforts
Budget:	10000.00
University Goals Supported:	1,3
Strategic Goals Supported:	371,427
Responsibility:	Dean
Participation:	Chairs and faculty
Results:	1. Staff member completed RN-BSN section of program of study. Staff contemplating MSN in Nursing Informatics. Nursing clinical implemented this summer to work with manager at ECM to support staff's continued clinical mentoring 2. Three new faculty hired for 2012-2013; One male (first hired in the CONAH), one African-American female, and one white female. 3. Continued support of OPEN efforts 4. Study Abroad trip to Honduras by faculty and nine students with support in planning.
Actions/Improvements:	1. Staff member has been added to clinical supervisory role in simulation lab for student instruction 2. Fourth position, unfilled, in process of readvertising 3. Elimination of ACT as admission criteria to remove barrier for diversity in student enrollment
Future Actions/Improvements:	

Goal 2:	Promote research and scholarly activities that advance nursing knowledge
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Description:	Evidenced by: 1. Completion of terminal degrees by four faculty enrolled in doctoral studies 2. Address workloads of faculty/staff to facilitate degree completion 3. Promote faculty scholarship through use of faculty development funds
Budget:	37500.00
University Goals Supported:	1,3,4
Strategic Goals Supported:	371
Responsibility:	Dean
Participation:	Chairs and faculty
Results:	1. Two of five faculty obtained doctoral degrees, December 2011. Three continue successfully. 2. One staff completed BSN degree with anticipation of enrolling in MSN degree program. Provided clinical contact to mentor him this summer with manager at ECM. 3. Provided financial support and continuing education units (CEUs) certification of programs to offer CE's inhouse to support scholarship and continued licensure to practice.
Actions/Improvements:	1. Continued support of three faculty to obtain doctorate 2. Continued support of one staff to obtain MSN degree. Placed in clinical supervisory pool of faculty to support teaching role in simulation laboratory 3. Continue support of scholarship financially and with CEU program review provider support.
Future Actions/Improvements:	

Goal 3:	Build and maintain student-centered nursing program
Description:	Evidenced by: 1. Increase in activity of alumni in university and college activities 2. Support of Student Nurses Association 3. Participation of students in the shared governance of the College as stipulated in the Program Evaluation Plan
Budget:	5000.00
University Goals Supported:	2
Strategic Goals Supported:	
Responsibility:	Dean

Participation:	Chairs and faculty
Results:	1. Alumni participation at homecoming CONAH spirit tent 2. Alumni participation invitation and participation at the Open House for Simulation Lab in Feb 2012 3. Continually updating graduate spreadsheet with changes in addresses and employment location 4. Provided faculty support for Student Nurses Association. Assisted in financial support for all nursing students and faculty to attend the annual nurses legislative day in Montgomery, AL in Feb, 2012 5. Continually seeking students willing to participate on CONAH committees
Actions/Improvements:	1. Continual expansion and update of graduate nursing database 2. Satisfactory participation of active group of students and faculty in Student Nurses Association 3. Nursing scholarships at the State level continued funding
Future Actions/Improvements:	
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Goal 4:	Provide high quality, innovative educational nursing programs
Description:	Evidenced by: 1. Scores >90% pass rates on NCLEX exams 2. Positive anecdotal evidence reported by employers and others of the community of Interest 3. Positive responses of CONAH annual surveys 4. High student graduation and retention rates 5. Adequate number of qualified applicants to the nursing program 6. Adequate number of qualified faculty/staff to support student learning needs 7. Maintenance of CCNE accreditation standards and ABN approval 8. Improvement in learning environment through improved facilities and attainment of needed equipment.
Budget:	3000.00
University Goals Supported:	1
Strategic Goals Supported:	
Responsibility:	Dean
Participation:	Chairs and faculty
Results:	1. NCLEX annual score 93.1% 2. Annual meeting of the Dean's Advisory Council involving clinical agency partner, reveal mostly positive anecdotal reports of students and faculty practicing in the agencies 3. Annual surveys reflect positive outcomes 4. Graduation and retention rates remain steady 5. Qualified applicant pool

continue to far outnumber admissions 6. Hired three new faculty for retiring faculty - to began 2012-2013 academic year 7. Preparations underway to host 10-year MSN accreditation visit October 3-5, 2012 8. New Simulation Lab opened Feb 2012. New 50-seater computer lab planning continues with all equipment ordered. Work in progress

Actions/Improvements:

Future

Actions/Improvements: